



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding, entered into on 24/29/2019 between the Jocil Limited, principal place of business at Dokiparru Village, Medikondur mandal, Guntur, Andhra Pradesh 522438 and the academic partner "Vignan's Foundation for Science, Technology and Research (Deemed to be University)"; referred as "VFSTR", principal place of business at "VFSTR, Vadlamudi, Guntur Dist. – 522 213, Andhra Pradesh, INDIA".

1. Introduction

About Jocil Limited

Jocil Limited is engaged in the manufacture of Stearic Acid, Fatty Acids, Refined Glycerin, Soap Noodles, Toilet Soap, Industrial Oxygen and in the generation of power from Biomass and Wind. Its fractionated products include Lauric, Palmitic, Stearic, Erucic and combination of these fractions. Its Stearic Acidflakes are used in pharmaceuticals, cosmetics, textiles, paints, plastics, tyres and other industries

About VFSTR:

Vignan's Foundation for Science, Technology and Research (Deemed to be University) located in Guntur (Dist.) of Andhra Pradesh is a NAAC "A" graded University under sec 3 of UGC Act 1956 and is the flagship institution of Vignan's Group. The University conducts 19 UG, 22 Ph.D. Programs in diverse fields of engineering and technology. The institution has five centers of excellence and fifteen research centers in frontier areas of science and technology.

II. Objectives and terms of Collaboration

- Industrial Training
- In plant training
- Technical resource support
- Industry may depute its personnel as visiting faculty at VFSTR University to teach any of the regular course or specialized topics.
- VFSTR and INDUSTRY shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- Internship for students
 - Students chosen for Interns should be in good standing at their school or university

For Joc

VIGNAN'S FOUNDATION FOR SCIENCE TECHNOL

Managing Director





- Generally, Interns must be able to work full-time during the entire period of the allotteddefined work tour / period. Interns must make good progress (completion of all academic requirements as stipulated by the governing academic body) toward the completion of his/her degree between work tours.
- Academic progress of interns is subject to periodic review by the academic partner. Students must familiarize themselves with Jocil Limited policies.
- Failure to adhere to policies while on tour as an intern may result in termination of internship.
- The Students are responsible to follow all safety norms as prescribed by the company.
- The Company is not responsible in case of any incident occurs at work place due to the negligence /violation of safety rules by the student.
- Once the list of selected students is communicated and accepted, no changes will beaccepted or replaced from the selected list. The company's selection is final for 6 months internship period.

III. Liability

• Each party takes reasonable care and precaution in fulfilling the spirit of this MOU. No other liabilities are applicable unless explicitly agreed before in writing by the authorized persons.

IV. Term and Termination of this Memorandum of Understanding

- This Memorandum of Understanding shall last for the initial period of 3 years from the Effective Date unless extended in writing one month prior to date of expiry.
- Either party is free to withdraw at any time during the initial period with prior written notice to the other party of its intention to withdraw. During that year, both parties will endeavour to address and correct the concern of the party who wishes to withdraw. If those efforts are not successful, this Memorandum of Understanding will terminate when the 3 month notice period expires.

V. Amendments

Amendments to this Memorandum of Understanding may be proposed, either by the undersigned or their successors, and shall become effective only if agreed to, in writing, by the undersigned or their successors.

For Jocil Limited ocil Limited DOKIPARRU - 522 438 Medikondur Mandal

Guntur District AP

24.00.19

REGISTRAR VIGNAN'S FOUNDATION FOR SCIENCE, TECHNOLOGY AND RESEARCH (Declared to be Deemed University U/S 3 of UGC Act 1956) VADLAMUOL-522 213, A.P. INDIA





VI. General

- This Memorandum of Understanding is and will be available for disclosure to the general public.
- This Memorandum of Understanding is an agreement between both parties and does not create or confer any right or benefit on any other person or party, private or public.
- The Parties are and shall remain independent contractors and nothing herein shall be construed to create a partnership, agency, joint venture, or teaming agreement between the Parties. Nothing herein shall be construed as implying that either party's employees are employees of the other.
- A determination that any term of this Memorandum of Understanding is invalid for any reason shall not affect the validity of the remaining terms of the Memorandum of Understanding.
- This Memorandum of Understanding constitutes the entire agreement between the Parties and supersedes all prior agreements and understandings, whether oral or written.

Agreed to :

For Jocil Limited,

For Jocil Limited Managing Dire

Jocil Limited DOKIPARRU - 522 438 Medikondur Mandal Guntur District, AP

24,09.19 For

VFSTR REGISTRAR VIGNAN'S FOUNDATION FOR SCIENCE, TECHNOLOGY AND RESEARCH (Declared to be Decemed University U/S 3 of UGC Act 1956) VADLAMUDI-522 213. A.P. INDIA